



Human Rights

Policy

Owens Corning is committed – in both belief and action – to the Ten Principles of the United Nations Global Compact and the 30 articles of the Universal Declaration of Human Rights. This commitment extends beyond making our products and operations more sustainable. It involves embracing the broader objectives of sustainability as we balance economic growth with social progress and environmental stewardship. In short, we believe that what is good for people and good for our planet is also good for Owens Corning.

Owens Corning has been a signatory to the UN Global Compact since 2010. The UN Global Compact is a strategic, voluntary, policy initiative for businesses that are committed to aligning their operations and strategies with 10 universally accepted principles in the areas of human rights, labor, environment and anti-corruption. By doing so, business, as a primary driver of globalization, can help ensure that markets, commerce, technology and finance advance in ways that benefit economies and societies everywhere.

In addition, Owens Corning publically states our support for the Universal Declaration of Human Rights. The creation of the 30 articles in 1948 which make up the Declaration was a watershed moment in the history of international human rights and one of the primary driving forces behind the UN Global Compact. We are dedicated to being a solid, corporate citizen around the world, and to conduct ourselves and transact our day-to-day business in alignment with the Declaration. We know that maintaining a strong and positive reputation as a global company is premised on earning it each and every day. We earn this reputation through caring for our relationships with employees, suppliers, and our stakeholders and communities.

Disclosures

We created the [Owens Corning Supplier Code of Conduct](#) to ensure each of our suppliers meet our standards. Consistent with our Company Code of Conduct and our UN Global Compact commitments, it outlines the various sets of expectations we have of our suppliers, sets forth key principles we expect our suppliers to embrace, and acts as a reference for us in our sourcing selection processes. Alignment with our Supplier Code of Conduct is a prerequisite to being a supplier of Owens Corning.

Our [California Transparency in Supply Chain Act of 2010 Statement](#) and Slavery and Human Trafficking Statement in compliance with the U.K. Modern Slavery Act of 2015 articulates our continued practice to disclose information regarding efforts to eradicate slavery and human trafficking from our direct supply chain and internal operations.

We follow Securities and Exchange Commission guidelines in [disclosing any use of Conflict Minerals](#) and in conducting reasonable country of origin inquiries for any Conflict Minerals. We work with our suppliers to ensure compliance with the guidelines.

Any relevant human rights information not specifically addressed in the above disclosures is publically reported in our annual sustainability report.



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Communities

Owens Corning is committed to being proactive in the communities in which we live and work. We do this through involvement with community organizations and foundations as well as creating opportunities to engage in meaningful dialogue with local stakeholders. We are dedicated to being responsible and active members of our global communities. We encourage employees to participate in company-sponsored volunteer events and to use the Owens Corning Foundation's Enhancing Lives Grant program to provide funding to local charities. In our most economically and socially challenged locations, we partner with expert non-governmental organizations to complete community assessments which are then used to engage the community in the most beneficial manner possible.