



WOOD SOURCING POLICY

Introduction

Owens Corning is committed to sourcing wood products and materials responsibly. To advance this mission, Owens Corning's policies and procedures that state our minimum sourcing standards, including this Wood Sourcing Policy ("Policy"), and works with suppliers that share its commitment to responsible sourcing.

While Owens Corning understands and respects that there are different legal and cultural environments in which our suppliers conduct their business, this Policy provides a foundation to assist in contracting decisions and supplier selection related to Wood Sourcing. Additional requirements by which to hold our suppliers accountable can be found in our Supplier Code of Conduct and our Human Rights Policy.

Owens Corning commits to source wood products that:

- come from a known source.
- are legally harvested and traded and comply with all relevant regulations.
- do not threaten high conservation value.
- do not come from deforestation or other ecosystem conversion, which leads to biodiversity loss, including that of rare, threatened and endangered species.
- are harvested and produced in a way that recognizes and upholds the rights, titles and customs of Indigenous Peoples and local communities.
- are harvested and produced ensuring that human and worker rights are protected, including decent and humane working conditions and no forced or child labor.

Owens Corning recognizes the importance of collaboration with our suppliers to work together to achieve these shared values.

Wood Policy Scope

This Policy applies to all Owens Corning suppliers of finished goods or production materials (raw materials or components, except packaging or paper and pulp components). It also covers suppliers or vendors who employ processes that include wood or wood components (all products, materials and processes together are collectively referred to as "wood products").

Requirements Incorporated into this Policy

Before accepting purchase orders for wood products from Owens Corning, all Owens Corning suppliers must review, understand, and comply with this Policy and any other applicable sourcing requirements, including the Supplier Code of Conduct. Owens Corning suppliers must also:

- Require their suppliers to comply with this Policy.

- Obtain and retain documents to demonstrate responsible wood sourcing. Such documents may include, but are not limited to, wood sourcing traceability evidence and third-party wood sourcing certifications ensuring a documented record of the full chain-of-custody from harvest to end user.
- Cooperate with any information requests by Owens Corning to confirm compliance with the requirements in this Policy.
- Communicate to Owens Corning any changes it intends to make to product species; country of harvest; Forest Stewardship Council (FSC), the Programme for the Endorsement of Forest Certification (PEFC), or the Sustainable Forestry Initiative (SFI) certifications; or any other changes that could impact compliance with this Policy, prior to implementation of such changes. Any changes should be communicated to the sourcing leader via confirmed email receipt.
- Ensure the following specifications for wood products sold to Owens Corning related to country and region risk (See Appendix 1).
 - Originates from a country or region of Low Risk.
 - Originates from a country or region of Medium Risk AND
 - i. is certified either from: Forest Stewardship Council (FSC), the Programme for the Endorsement of Forest Certification (PEFC), or the Sustainable Forestry Initiative (SFI); OR
 - ii. comply with annual responsible wood sourcing assessment (See Appendix II)
 - Originates from a country or area of High Risk and are certified by the Forest Stewardship Council (FSC).

By doing business with Owens Corning, it is a commitment by the supplier that they will meet the requirements through the application of their own management systems including policies, processes, and procedures and it is incumbent upon the supplier to assess and monitor their own policies to ensure conformance to the Policy.

Monitoring Supplier Adherence

Owens Corning can verify alignment to and achievement of our requirements using mechanisms such as self-declarations, due diligence screenings, on-site visits, online assessments, and verifications through third-party audits. Compliance with this Policy will be evaluated by Owens Corning based on risk, including an assessment of size of supplier, types of goods or services being supplied, country of operation and other data where required.

Non-Conformance with Policy

Suppliers who recognize they are not meeting a requirement of this policy or the Owens Corning Supplier Code of Conduct will communicate the breach to Owens Corning and implement improvement actions according to severity of the requirement, and in agreement with Owens Corning. Owens Corning reserves the right to terminate our relationship with any supplier that fails to meet the requirements.

Contact Information

Should you have any questions or require a hardcopy version of this Policy, please refer to <http://owenscorning.com> or write to this email address: suppliercodeofconduct@owenscorning.com

An independent line of communication is provided for suppliers to address infractions or the inability to adhere

with this Policy due to the actions of an Owens Corning employee through the independent Business Conduct Help Line at +1-800-461-9330 or <http://helpline.owenscorning.com>.

Document History

Owens Corning is dedicated to the continuous improvement of this Policy. The Policy will be modified and/or updated accordingly following any significant change in law or regulation impacting our operations in any country around the world, or in such cases where Owens Corning believes it is necessary.

- Version 1.0: Released December 2022 (by Masonite International)
- Version 2.0: Released September 2025 (by Owens Corning)

Appendix 1 – Countries by Risk

Note that a country's inclusion on this list does not indicate that Owens Corning actively sources wood products from that country. If a country is not included on any list, the supplier must discuss sourcing wood products from that country before Owens Corning will accept such wood product. Masonite will review and update this Appendix on at least an annual basis.

High Risk Countries and Areas

Angola	Djibouti	Laos	Paraguay
Bolivia	Ecuador	Liberia	Peru
Bulgaria	Equatorial Guinea	Madagascar	Republic of the Congo
Cambodia	Gabon	Malaysia	Romania
Cameroon	Ghana	Mexico	Solomon Islands
Central African Republic	Guatemala	Mozambique	Thailand
Colombia	Guyana	Myanmar	Vietnam
Congo (DRC)	Honduras	Niger	Zambia
Cote d'Ivoire	Indonesia	Papua New Guinea	
The Amazon Rainforest	The Cerrado Region	The East Australia Region	The Gran Chaco Region

Medium Risk-Countries

Albania	Eswatini	Maldives	Puerto Rico	Timor-Leste
Algeria	Ethiopia	Mali	Qatar	Togo
Argentina (excluding the Gran Chaco Region)	Fiji	Malta	Rwanda	Tonga
Armenia	French Guiana	Marshall Islands	Saint Kitts and Nevis	Trinidad and Tobago
Azerbaijan	Georgia	Martinique	Saine Lucia	Tunisia
Bangladesh	Greenland	Mauritania	Saint Vincent and the Grenadines	Turkmenistan
Belize	Guadeloupe	Mauritius	Samoa	Turkey
Benin	Guinea	Micronesia	San Marino	Tuvalu
Bhutan	Guinea-Bissau	Moldova	Sao Tome and Principe	United Arab Emirates
Bosnia and Herzegovina	Haiti	Monaco	Saudi Arabia	Uganda
Botswana	Hungary	Mongolia	Senegal	Uruguay
Brazil (Excluding the Amazon Rainforest and Cerrado Regions)	Iceland	Montenegro	Serbia	Uzbekistan
British Virgin Islands	India	Morocco	Seychelles	Vanuatu
Burkina Faso	Israel	Namibia	Sierra Leone	Zimbabwe
Burundi	Jamaica	Nauri	Somalia	
Canada	Jordan	Nepal	Somaliland	
Chad	Kazakhstan	New Caledonia	The Gambia	
Chile	Kenya	Nicaragua	South Korea	

China	Kuwait	Nigeria	South Sudan	
Costa Rica	Kyrgyzstan	North Macedonia	Sudan	
Cyprus	Lebanon	Oman	Suriname	
Dominican Republic	Lesotho	Pakistan	Taiwan	
Egypt	Libya	Palau	Tajikistan	
El Salvador	Liechtenstein	Panama	Tanzania	
Eritrea	Malawi	Philippines	The Bahamas	

Low Risk Countries

Australia (excluding East Australia)	France	Luxembourg	South Africa
Austria	Germany	Netherlands	Spain
Belgium	Greece	New Zealand	Sweden
Croatia	Ireland	Norway	Switzerland
Czechia	Italy	Poland	United Kingdom
Denmark	Japan	Portugal	United States
Estonia	Latvia	Slovakia (Slovak Republic)	
Finland	Lithuania	Slovenia	

Appendix II

The Responsible Wood Sourcing Assessment applies to all wood products sold to Owens Corning that originates from a country or region of Medium Risk and is not certified either from: Forest Stewardship Council (FSC), the Programme for the Endorsement of Forest Certification (PEFC), or the Sustainable Forestry Initiative (SFI).

- The organization has a:
 - o formalized wood sourcing policy.
 - o process for assessing and managing wood sourcing risks.
 - o process for engaging its supply chain, to ensure compliance with Owens Corning's responsible wood sourcing requirements.
 - o mechanism to map all wood products sold to Owens Corning back to the forest of origin.