



## California Transparency in Supply Chains Act of 2010 Disclosure and U.K. Modern Slavery Act of 2015 Slavery and Human Trafficking Statement

Issued by Owens Corning January 1, 2017 | Revised May 9, 2018

The *California Transparency in Supply Chains Act of 2010* (SB 657) went into effect on January 1, 2012. This law requires manufacturers and retailers doing business in the State of California to disclose information regarding their efforts to eradicate slavery and human trafficking from their direct supply chains.

The *U.K. Modern Slavery Act of 2015* went into effect on October 15, 2015. This law requires companies doing business in the U.K with a financial turnover of £36 million annuals to disclose their business operations and supply chains are slavery free via a “slavery and human trafficking statement.”

Our Human Rights Policy was published in late 2016 and aims to protect the rights of people where we operate and to ensure that they are treated with dignity and respect. It applies to Owens Corning, the entities that it owns, the entities in which it holds a majority interest (including joint ventures), facilities that it manages and franchises or branded operations, as well as all employees (full time, part time, agency or contractors). Our policy is guided by the Ten Principles of the United Nations Global Compact, the Universal Declaration of Human Rights, the UN Guiding Principles, and the International Labor Organization’s Declaration on Fundamental Principles and Rights at Work.

Furthermore, it is Owens Corning’s expectation that Owens Corning’s suppliers will conduct themselves in a lawful and ethical manner. Our Sustainability Report lists supply chain sustainability as one of our 2020 goals: *An active supply chain sustainability program will be in place with communication, audits and engagement with all top-tier suppliers. The process will include:*

1. *Setting clear expectations for sustainability progress by our suppliers*

The [Owens Corning Supplier Code of Conduct](#) requires that Owens Corning suppliers not use child or forced labor when producing products, and comply with all applicable laws, rules and regulations in all locations where they conduct business. A segmented group of suppliers, identified by criticality to the company and risk in general is surveyed annually and adherence to this code of conduct is part of the assessment. If Suppliers choose not to certify to such conduct we follow up to understand reasons for declining certification.

2. *Utilizing leading-edge sourcing practices*

Under the Company’s supply contracts, Owens Corning has the right to audit all suppliers for compliance with the Owens Corning Supplier Code of Conduct. Owens Corning employees periodically inspect the facilities of its suppliers to ensure compliance with these standards. Facilities are generally selected for inspection where there has been identified quality or other issues. Suppliers are expected to keep accurate records to prove compliance with the Supplier Code of Conduct. Owens Corning does not employ independent third parties or conduct unannounced audits but is evaluating these options as our supply chain sustainability program evolves.

### 3. *Measuring and disclosing supply chain performance*

Disclosure of supply chain information is reported in the Owens Corning Sustainability Report.

- **Internal Accountability Standards:** Owens Corning is a signatory to the UN Global Compact and has issued expectations in line with that defined in the Owens Corning Supplier Code of Conduct, which requires suppliers to follow socially responsible business practices to ensure that products are produced under lawful, humane and ethical conditions. Among other things, our Supplier Code of Conduct requires that Owens Corning suppliers not use child or forced labor when producing products, and comply with all applicable laws, rules and regulations in all locations where they conduct business. The Supplier Code of Conduct is part of our purchasing agreements or purchase order terms. Owens Corning policy permits a range of measures up to and including termination of a supplier for violation of the Supplier Code of Conduct. This would include non-compliance with our company standards regarding slavery and trafficking. All of our employees are required to abide by our Company Code of Conduct to ensure that our business is always conducted in a legal and ethical manner.
- **Employee Training:** Owens Corning conducts training on human trafficking for employees whose job functions include procurement. This training emphasizes the Company requirement that suppliers comply with the Supplier Code of Conduct. Owens Corning continues to update its policies and procedures to ensure safeguards against any mistreatment of persons involved in our supply chain and will continue to strengthen training on the Company's Human Rights Policy.
- **Key Performance Indicators:** Performance indicators and process for compliance to our [Human Rights Policy](#) may be found in our Sustainability Report.

The 2017 Sustainability Report can be found at <http://sustainability.owenscorning.com>.